

CITY OF REDMOND, WASHINGTON

ORDINANCE NO. 706

AN ORDINANCE, relating to salaries and wages, establishing salaries and wages for certain officials and employees; adopting supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition; and repealing Ordinance No. 678.

THE CITY COUNCIL OF THE CITY OF REDMOND DO ORDAIN AS FOLLOWS:

Section 1. Elected and appointed officials. The following salaries and wages are hereby established for those offices, departments and positions of officials and employees of the City of Redmond for the pay period beginning January 1, 1976:

	<u>Monthly</u>	<u>Annually</u>
<u>Elected Officials</u>		
Councilpersons	\$ 100	\$ 1,200
<u>Appointed Officials</u>		
City Attorney (Retainer)	\$1,125	13,500
Assistant City Attorney (Retainer)	375	4,500

Section 2. Supplements to Wage and Classification Plan adopted. The following supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition, are hereby adopted and made a part of the Personnel Administration Manual, 1974 Edition. These supplements shall be inserted in the three copies of the Personnel Administration Manual, 1974 Edition, kept on file in the office of the City Clerk and shall replace and rescind the pages now contained in the manual to which the supplements pertain.

Appendix IV, page 3, City of Redmond Salary Plan A
(Management, Professional, Administrative -- Exempt
Salary Structure) - Effective 1/1/76

Appendix IV, page 5, City of Redmond Pay Plan B
(Office, Technical, Manual Skills -- Non-exempt) -
Effective 1/1/76

Appendix IV, page 9, City of Redmond Pay Plan D (Office
and Technical - Fire Department - Non-exempt) -
Effective 1/1/76

A copy of the appendix supplements referred to above are attached hereto and by reference made a part hereof.

Provided, that the Wage and Classification Plans previously adopted shall continue in effect and shall govern the pay of employees of any collective bargaining unit which has not accepted the supplements referred to above.

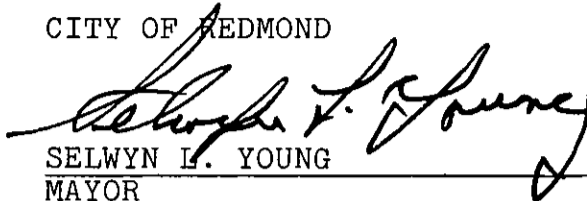
Section 3. Repeal. Ordinance 678, adopted February 18, 1975, is hereby repealed.

Section 4. Effective date. This ordinance shall take effect and be in force five (5) days after its publication in the manner provided by law. The salaries and wages provided in the supplements to the Wage


and Classification Plan referred to in Section 1 shall take effect and be in force from and after January 1, 1976.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 6 day of January, 1976.


CITY OF REDMOND


SELWYN L. YOUNG
MAYOR

ATTEST:


ELEANOR J. HAYDEN
CITY CLERK

APPROVED AS TO FORM:


JOHN D. LAWSON
CITY ATTORNEY

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CITY OF REDMOND
SALARY PLAN AManagement, Professional, Administrative
Exempt Salary Structure

<u>Salary Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Min. to Max. \$ Range</u>
40	991	1196	205
41	1038	1253	215
42	1089	1315	226
43	1140	1378	238
44	1196	1446	250
45	1253	1515	262
46	1315	1589	274
47	1378	1667	289
48	1446	1747	301
49	1515	1832	317
50	1589	1923	334
51	1667	2017	350
52	1747	2114	367

CITY OF REDMOND
PAY PLAN B

Office, Technical, Manual Skills
(Non-Exempt)

Pay Grade	Proficiency Levels				
	A	B	C	D	E
1	552	566	583	599	615
2	583	599	615	633	650
3	615	633	650	668	686
4	650	668	686	706	726
5	686	706	726	745	766
6	726	745	766	788	811
7	766	788	811	833	857
8	811	833	857	880	905
9	857	880	905	931	957
10	905	931	957	985	1012
11	957	985	1012	1040	1071
12	1012	1040	1071	1102	1133
13	1071	1102	1133	1167	1200
14	1133	1167	1200	1235	1269

CITY OF REDMOND
 PAY PLAN D

Office and Technical - Fire Department
 (Non-Exempt)

Pay Grade	- - - - - Proficiency Levels - - - - -				
	A	B	C	D	E
60	534	548	566	583	599
61	566	583	599	618	636
62	599	618	636	655	674
63	636	655	674	694	715
64	674	694	715	735	757
65	715	735	757	779	804
66	757	779	804	827	851
67	804	827	851	876	901
68	851	876	901	929	956
69	901	929	956	986	1013
70	956	986	1013	1042	1074
71	1013	1042	1074	1107	1139
72	1074	1107	1139	1174	1209
73	1139	1174	1209	1245	1281